

Quarterly Employment Statistics, Q2:2021

# QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected

# QES Coverage

## INCLUDES



## EXCLUDES



\* Administrative data from DMR



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# QES Variables

*Estimates are published on a quarter lag (SDDS)*

*Number of employees*

as at the **last month** of the  
reference quarter



*Average monthly  
earnings*

for **the middle month** of the  
reference quarter

*Gross earnings*

for the **three months** of the  
reference quarter



# Results for Q2:2021



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# EMPLOYMENT RESULTS

Number of persons employed  
in Q2:2021

**9 566 000**



There was a quarterly decrease of **86 000** jobs (or **-0,9%**) in the Q1:2021 compared with Q2:2021.

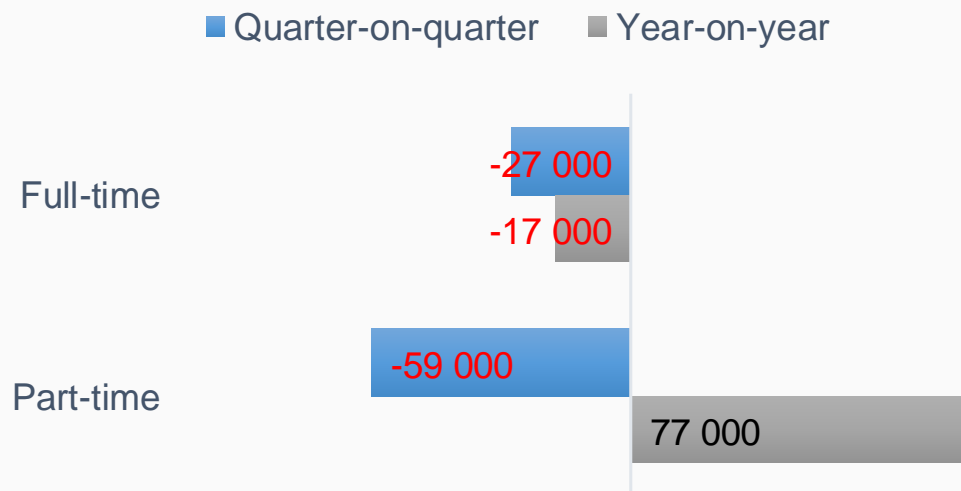


Jobs **increased** by **60 000** (or **0,6%**) in the reference quarter compared with the same quarter of 2020 (Q2:2020).

# EMPLOYMENT RESULTS

Number of persons employed Full-time: 8 575 000

Number of persons employed Part-time: 991 000



Full-time jobs **decreased** quarter-on-quarter by 27 000 and year-on-year full-time jobs **decreased** by 17 000.

Part-time jobs **decreased** quarter-on-quarter by 59 000 and year-on-year part-time jobs **increased** by 77 000.

There was a quarterly net decrease of **86 000** jobs in Q2:2021. Most job losses were reported in part-time employment with a net decrease of **59 000** and full-time jobs by **27 000**.

Quarter-on-quarter employment change

| Quarter-on-quarter<br>Industry | Number of employees |                |                |
|--------------------------------|---------------------|----------------|----------------|
|                                | Full-time           | Part-time      | All employees  |
| Community services             | 22 000              | -87 000        | -65 000        |
| Manufacturing                  | -16 000             | 1 000          | -15 000        |
| Construction                   | -11 000             | 4 000          | -7 000         |
| Business services              | -17 000             | 16 000         | -1 000         |
| Electricity                    | -1 000              | 0              | -1 000         |
| Trade                          | -5 000              | 5 000          | 0              |
| Transport                      | -1 000              | 2 000          | 1 000          |
| Mining*                        | 2 000               |                | 2 000          |
| <b>Total</b>                   | <b>-27 000</b>      | <b>-59 000</b> | <b>-86 000</b> |

\*Data for mining industry is not available separately for part-time



Year-on-year QES reported a net gain of 60 000 in employment in Q2:2021 compared with Q2:2020.

Year-on-year employment change

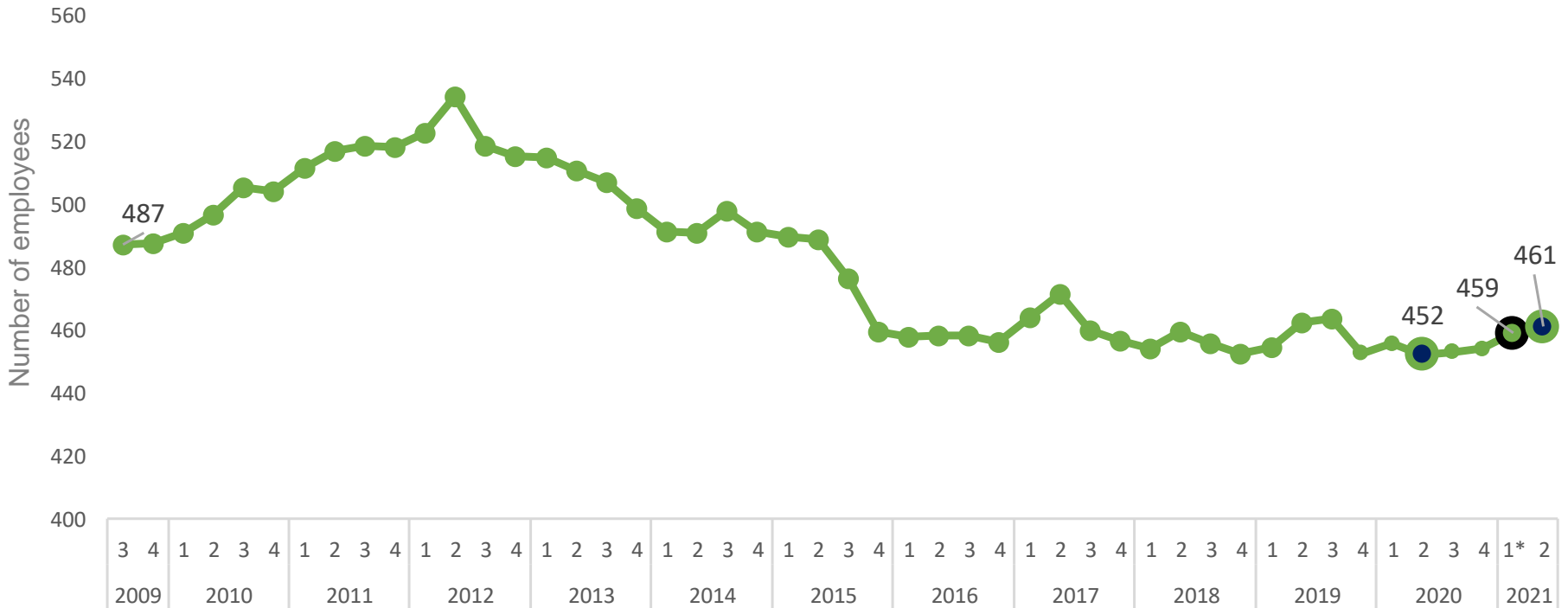
| Year-on-year<br>Industry | Number of employees |               |               |
|--------------------------|---------------------|---------------|---------------|
|                          | Full-time           | Part-time     | All employees |
| Community services       | 28 000              | 34 000        | 62 000        |
| Trade                    | 31 000              | 14 000        | 45 000        |
| Mining*                  | 9 000               |               | 9 000         |
| Electricity              | -1 000              | 0             | -1 000        |
| Transport                | -11 000             | 4 000         | -7 000        |
| Construction             | -16 000             | 4 000         | -12 000       |
| Business services        | -29 000             | 14 000        | -15 000       |
| Manufacturing            | -28 000             | 7 000         | -21 000       |
| <b>Total</b>             | <b>-17 000</b>      | <b>77 000</b> | <b>60 000</b> |

\*Data for mining industry is not available separately for part-time

The mining industry reported net increase of **2 000** jobs in the second quarter of 2021.

Year-on-year the industry increased by **9 000** when comparing Q2:2020 with Q2:2021.

Mining and quarrying industry, Q3:2009 to Q2:2021

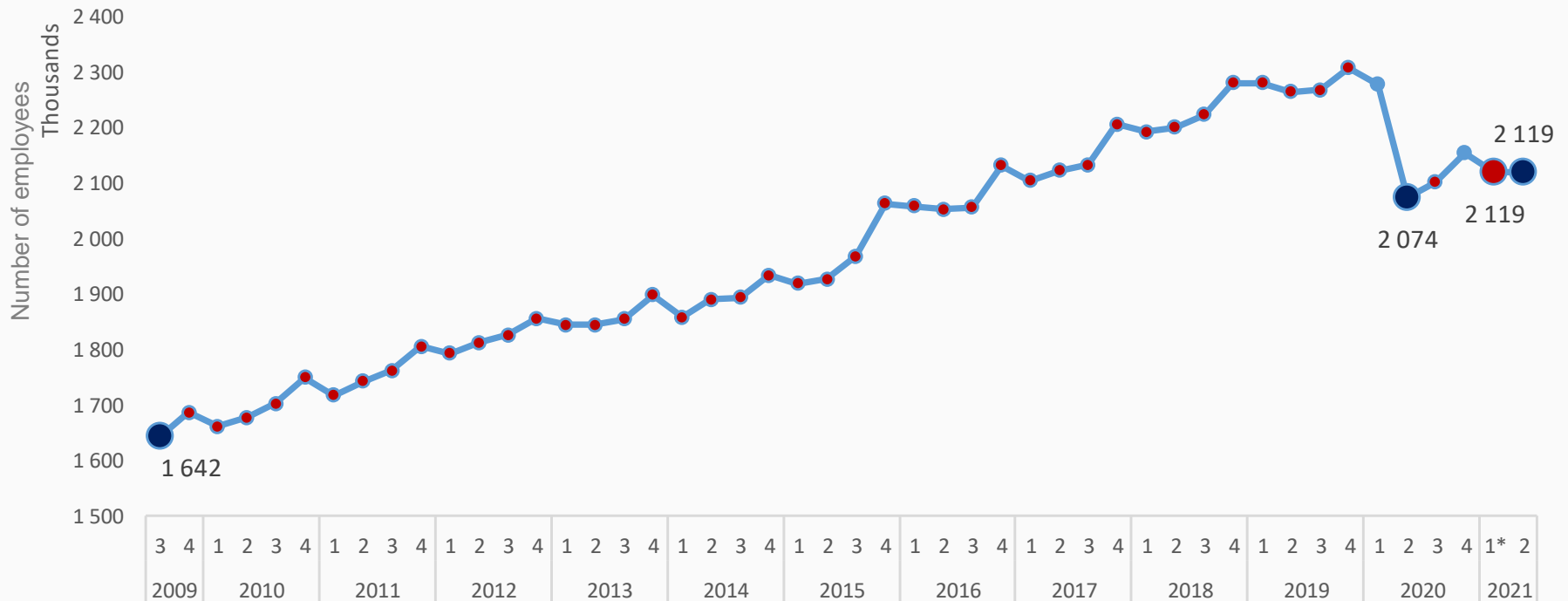


\* Revised estimates

The trade industry reported no change in the second quarter of 2021 compared to Q1:2021.

Year-on-year the industry **gained 45 000** jobs compared with same quarter of 2020.

Trade industry, Q3:2009 to Q2:2021



\* Revised estimates



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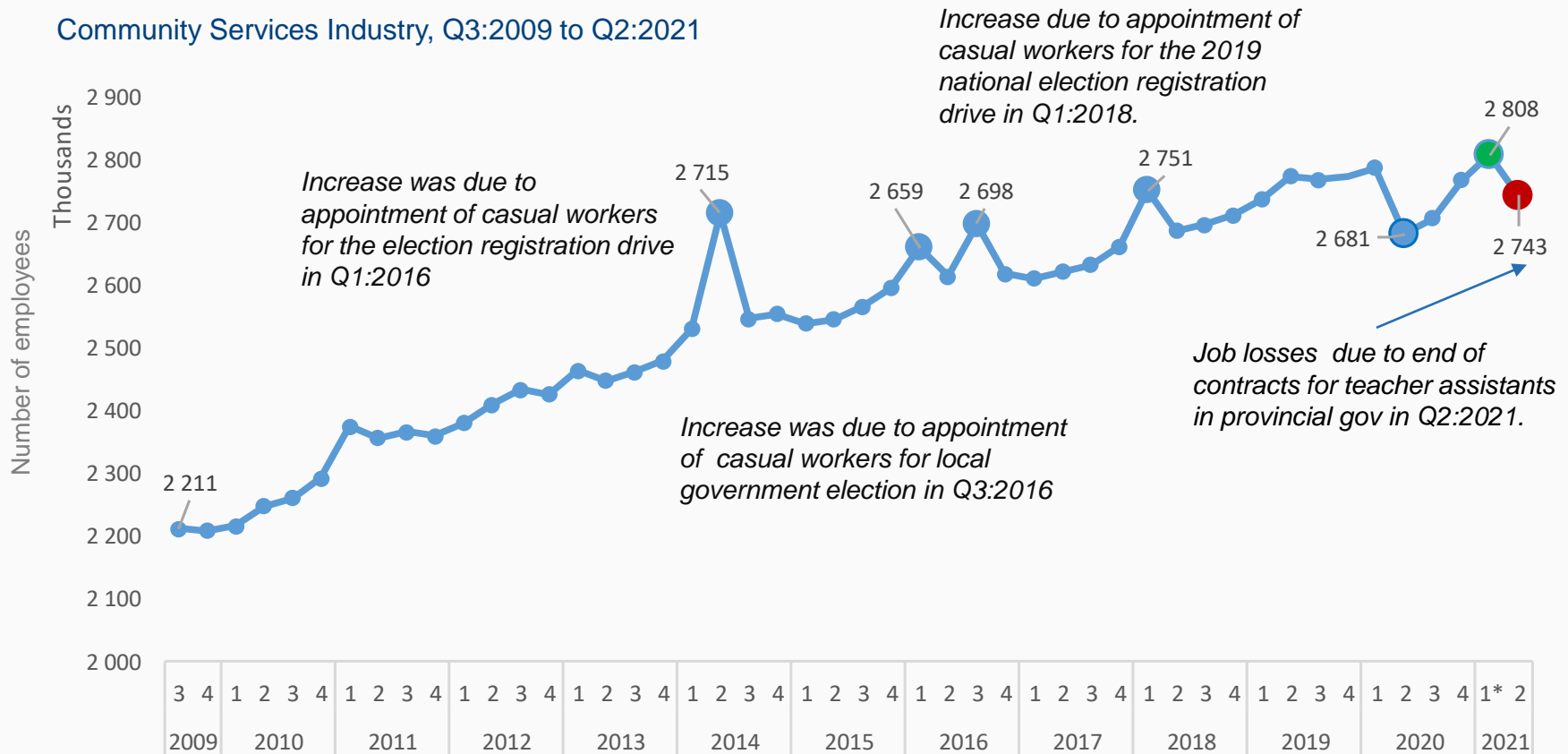
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The community services industry reported a net **loss** of **65 000** jobs in the second quarter compared to Q1:2021.

Year-on-year the industry **increased** by **62 000** jobs compared with same quarter of the previous year (i.e. Q2:2020).

Community Services Industry, Q3:2009 to Q2:2021

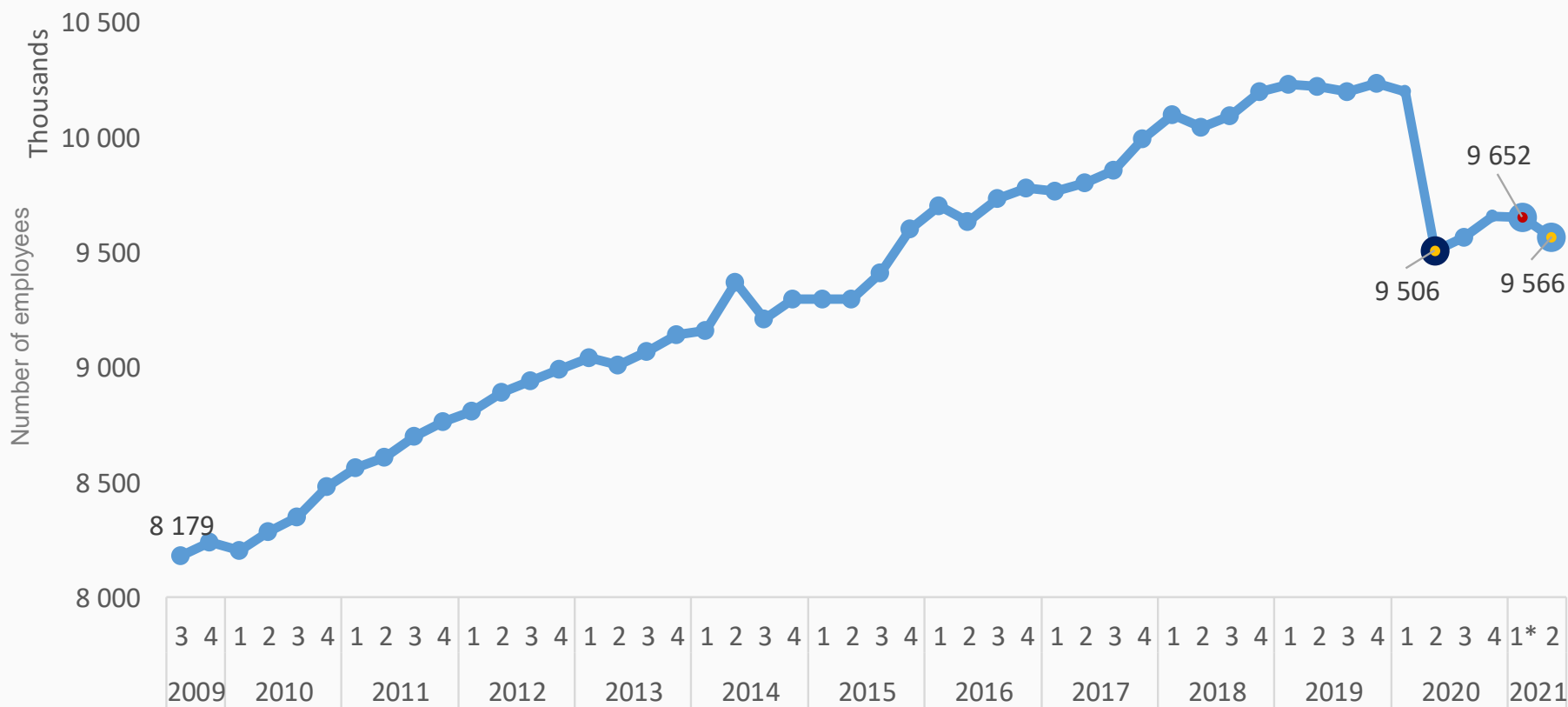


\* Revised estimates



The total number of persons employed **decreased** from **9 652 000** in Q1:2021 to **9 566 000** in Q2:2021.

Number of employees time-series from Q3:2009 to Q2:2021



\* Revised estimates



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Gross Earnings decreased by **R0,1** billion to **R715,1** billion in Q2:2021

Basic salary/wages

R653,9 bn

1,1%



**R7,3**  
billion

Bonus and overtime payments

R61,2 bn

-10,8%



**R7,4**  
billion



Gross earnings decreased by **R0,1** billion (or **0,0%** ) in the second quarter of 2021 compared to Q1:2021. Decreases in gross earnings were due to decreases in bonuses and overtime payments by **R7,4** billion while basic salaries/wages increased by **R7,3** billion.

**Quarter-on-quarter** changes in gross earnings

| Quarter-on-quarter<br>Industry | Gross earnings (R' 000) |                              |                      |
|--------------------------------|-------------------------|------------------------------|----------------------|
|                                | Basic Salary/Wages      | Bonus & Overtime<br>Payments | Total Gross Earnings |
| Business services              | 2 576 000               | -9 834 000                   | -7 258 000           |
| Mining*                        | -1 035 000              |                              | -1 035 000           |
| Electricity                    | 23 000                  | 68 000                       | 91 000               |
| Community services             | -172 000                | 626 000                      | 454 000              |
| Manufacturing                  | 1 465 000               | -961 000                     | 504 000              |
| Construction                   | 732 000                 | 63 000                       | 795 000              |
| Trade                          | 2 341 000               | -584 000                     | 1 757 000            |
| Transport                      | 1 351 000               | 3 232 000                    | 4 583 000            |
| <b>Total</b>                   | <b>7 281 000</b>        | <b>-7 390 000</b>            | <b>-109 000</b>      |

\*Due to rounding, figures may not add up.

\*Data for mining industry is not available separately for bonuses & overtime payments

Year-on-year gross earnings increased by **R70,4** billion (or **10,9%**). Increases was due to basic salary payments made by **R55,2** billion and bonus and overtime payments by **R15,1** billion.

**Year-on-year** changes in Gross Earnings

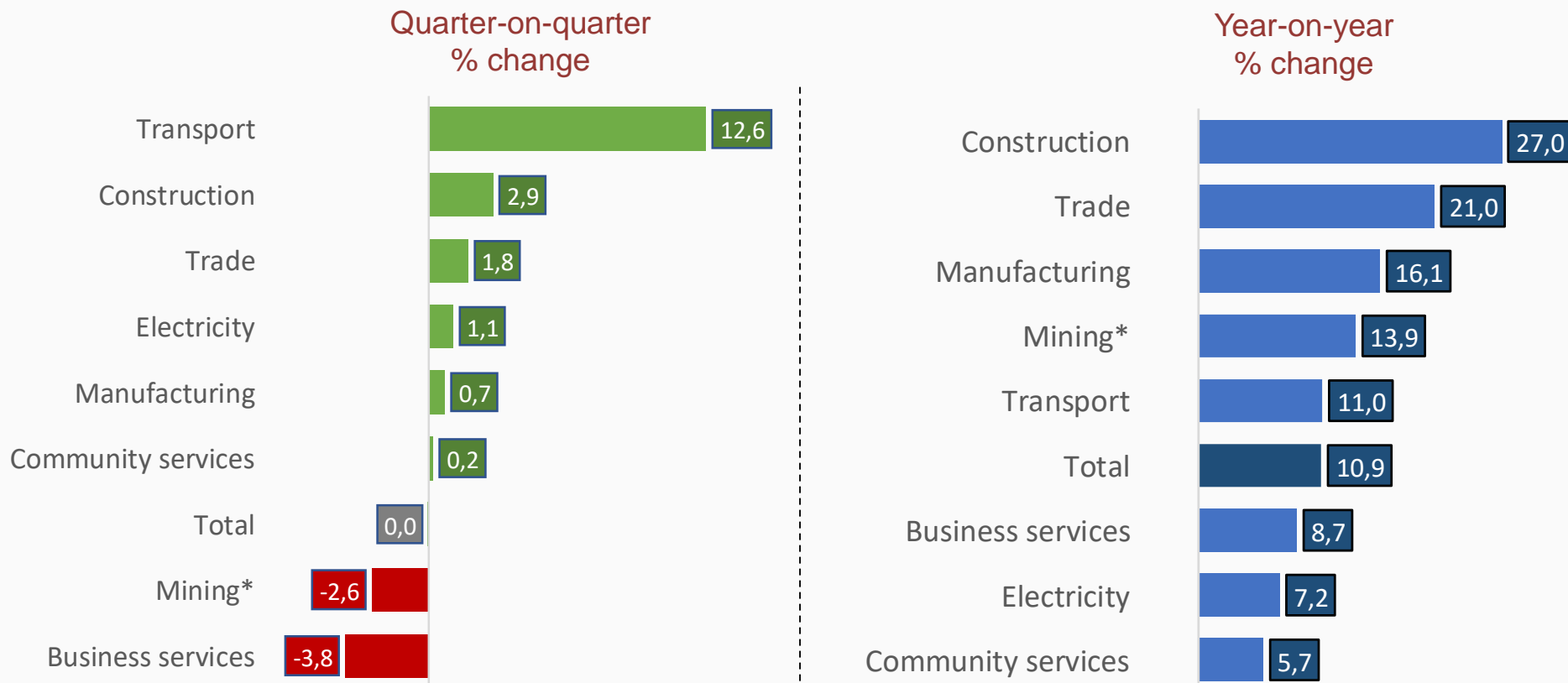
| Year-on-year<br>Industry | Gross earnings (R' 000) |                              |                      |
|--------------------------|-------------------------|------------------------------|----------------------|
|                          | Basic Salary/Wages      | Bonus & Overtime<br>Payments | Total Gross Earnings |
| Trade                    | 14 827 000              | 2 819 000                    | 17 646 000           |
| Business services        | 9 577 000               | 5 040 000                    | 14 617 000           |
| Community services       | 10 411 000              | 2 745 000                    | 13 156 000           |
| Manufacturing            | 7 240 000               | 2 396 000                    | 9 636 000            |
| Construction             | 5 209 000               | 759 000                      | 5 968 000            |
| Mining*                  | 4 712 000               |                              | 4 712 000            |
| Transport                | 2 924 000               | 1 147 000                    | 4 071 000            |
| Electricity              | 338 000                 | 230 000                      | 568 000              |
| <b>Total</b>             | <b>55 238 000</b>       | <b>15 136 000</b>            | <b>70 374 000</b>    |

\*Due to rounding, figures may not add up.

\*Data for mining industry is not available separately for bonuses & overtime payments

There was a quarterly **decrease** of **R0,1** billion in gross earnings in the second quarter of 2021 compared to Q1:2021. Year-on-year **increase** of **10,9%** in earnings was reported in the second quarter of 2021 compared with second quarter of the previous year.

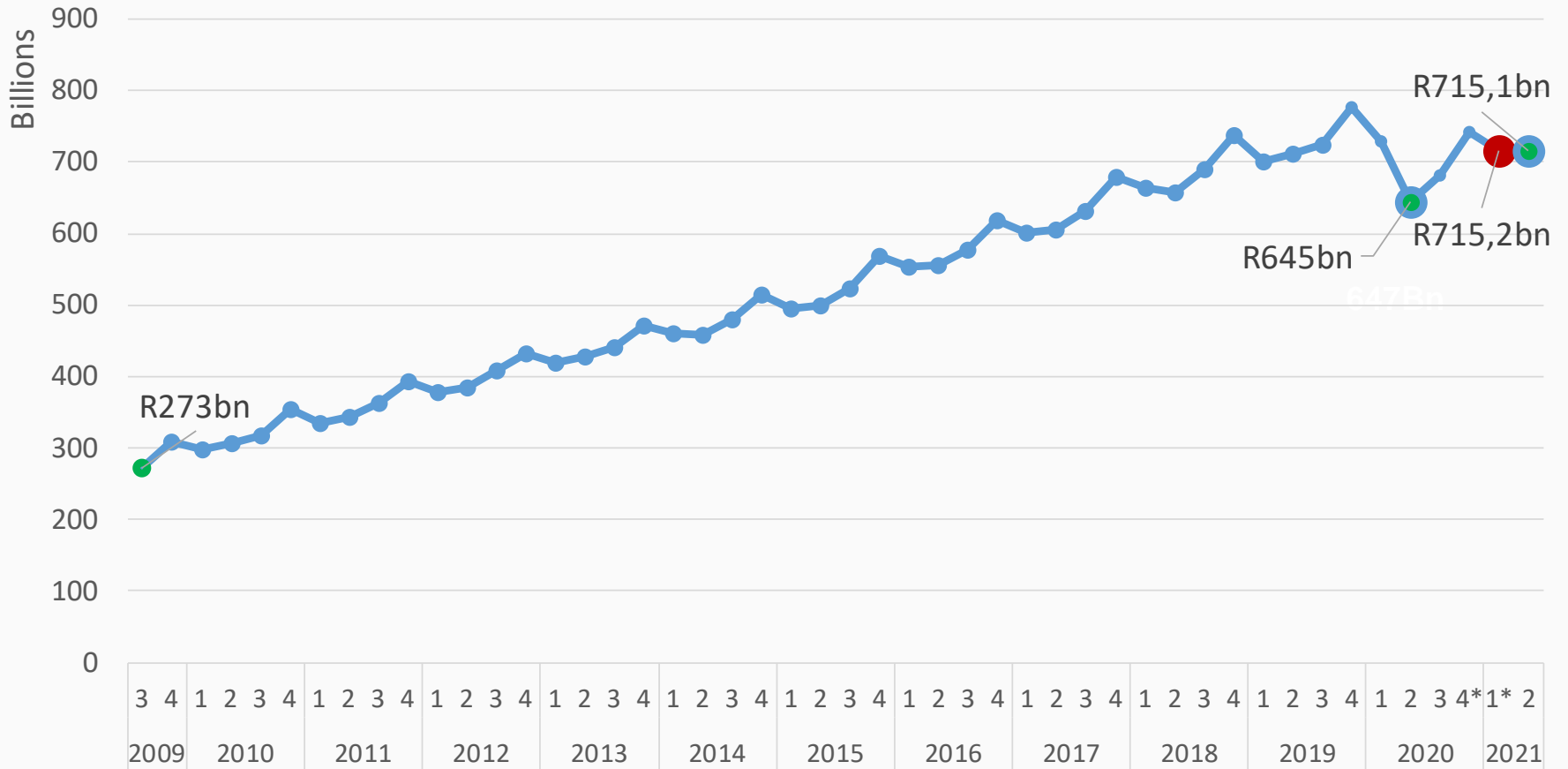
Quarterly and annual percentage change in gross earnings paid in the reference quarter.



\* Administrative data from DMR

# Time series of gross earnings paid from Q3:2009 to Q2:2021

Gross Earnings, Q3:2009 to Q2:2021



\* Revised estimates



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# Average Monthly Earnings (AME) May 2021



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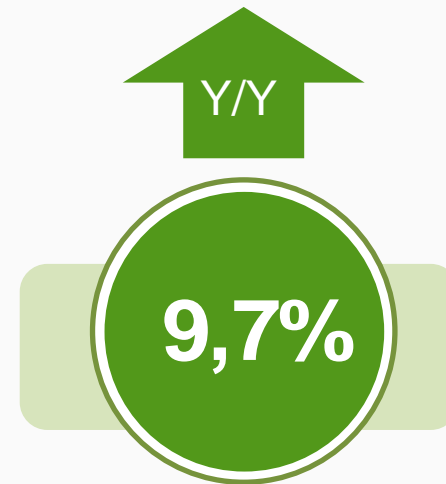
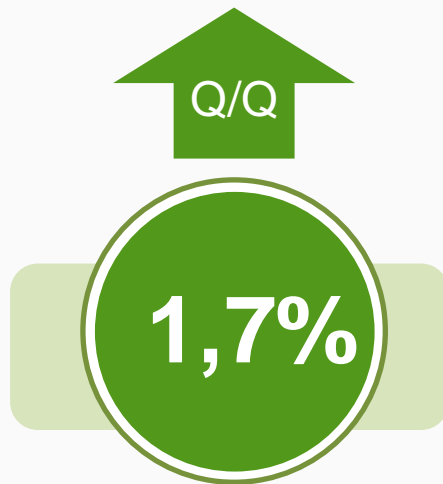
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AME including bonuses and overtime payments **increased** in May 2021 to **R23 526**. This is a **1,7%** change from **R23 127** in February 2021. Year-on-year AME increased by **9,7%**.

Average monthly earnings (AME)

**R23 526**



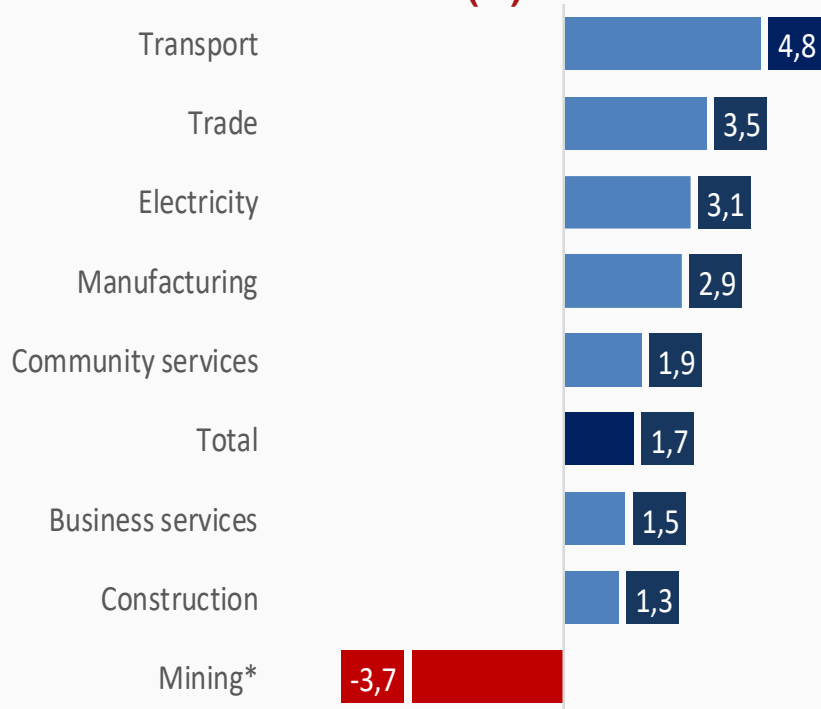


Seven out of eight industries reported **increases** in average monthly earnings in the second quarter compared with Q1:2021. Five industries increased above industry average of **1,7%** quarter-on-quarter.

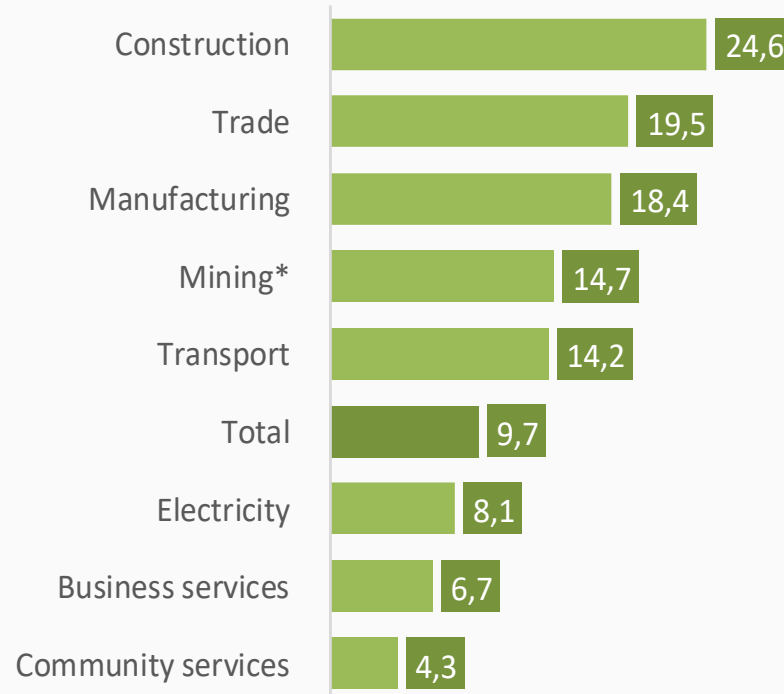
Year-on-year the Construction industry reported an **increase** of 24,6% in AME while the Community industry grew the slowest by 4,3% .

Average monthly earnings (AME)

Quarter-on-quarter  
(%)



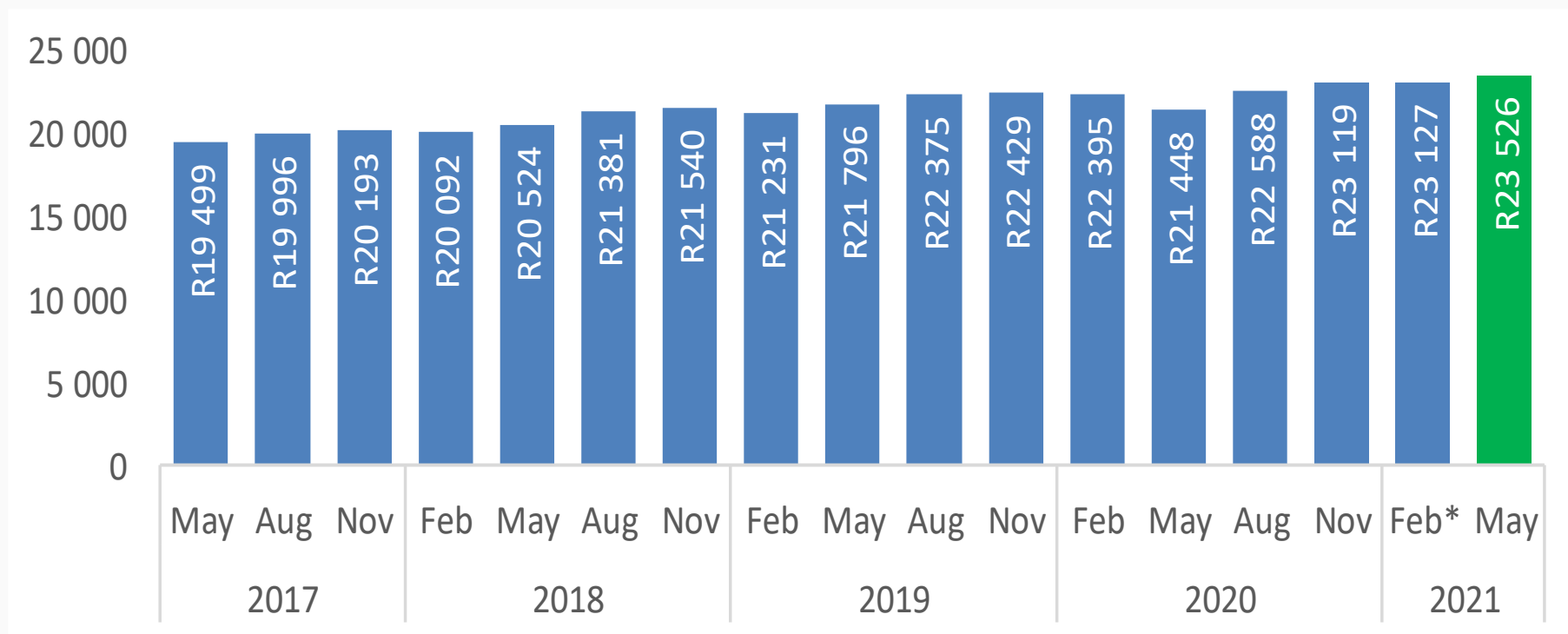
Year-on-year  
(%)



\* Administrative data from DMR

Average monthly earnings were measured at **R23 526** in the formal non-agricultural sector of the economy in May 2021.

Average Monthly Earnings, Q2:2017 to Q2:2021



\* Revised estimates

# Recap

QES  
Q2:2021

## Number of employees



Number of employees **decreased** by **86 000** Q/Q & **increased** by **60 000** Y/Y

## Full time jobs



Full-time jobs **decreased** by **27 000** Q/Q & **decreased** by **17 000** Y/Y

## Part time jobs



Part-time jobs **decreased** by **59 000** Q/Q and Y/Y and **gained** **77 000**

## Gross earnings



Gross earnings **decreased** by **R0,1** billion Q/Q & **increased** by **R70,4** billion Y/Y

## Bonus and overtime



Bonus and overtime payments **decreased** by **R7,4** billion Q/Q & **increased** by **R15,1** billion Y/Y

## Average monthly earnings



Average monthly earnings **increased** by **1,7%** Q/Q & **increased** by **9,7%** Y/Y

# Ndzi Hela Kwala



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